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Chameleon Biosciences, Inc.
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chameleonbiosci.com

Chameleon Biosciences is looking for a motivated, accomplished scientific leader to join a dynamic team! Our goal is to have an impact on the lives of adults and children suffering from devastating diseases.

This is a great opportunity to influence the growth trajectory of an early-stage start-up that is developing a next generation gene therapy platform producing AAV based products that are less immunogenic and more potent than current AAV. This key scientific position is expected to make a meaningful contribution to the growth of the company and to the development of a new class of gene therapy products.

POSITION

Executive Director/VP of Research

SUMMARY

The Executive Director/VP of Research will lead and expand an accomplished team of scientists in developing Chameleon's novel gene therapy platform. The successful candidate will be an experienced leader with a passion for mentoring others.

In addition to technical proficiency, the ideal candidate for this position will have demonstrated experience in laboratory and scientific operation and in management of diverse scientific disciplines such as virology, molecular biology, exosome science, protein biochemistry, and cell biology. In addition, experience in creative scientific problem solving is a must.

The ideal candidate will have a history of advancing gene therapies towards clinical development. Initially reporting to the CEO, the Executive Director/VP of Research will also have significant interactions with the Senior VP of Program Development and Operations. Chameleon is a start-up with ambitious goals - this position will require a "get it done" attitude that may include hands on time in the lab as the need arises.

KEY RESPONSIBILITIES

- Provide mentoring and supervision to our amazing team of scientists
- Develop research goals, plans and timelines; enable team to ensure all projects are appropriately prioritized and key goals are met on time

- Hire, train and mentor new staff members, assist other team members in effective hiring and management practices
- Nurture Chameleon's culture of collaboration and of open discussion of challenges and opportunities
- Work effectively with the executive team to achieve corporate and program objectives by efficiently communicating project status and risk
- Provide insight into facilities planning for a growing company. Guide lab expansion, including space planning and equipment purchases
- Foster sound scientific decisions related to discovery research experiments
- Contribute to publication efforts and present at scientific conferences in conjunction with other team members
- Lead team to write, review and finalize study reports, SOPs and appropriate sections of regulatory filings
- Manage collaborations with academic experts and CROs

PROFESSIONAL EXPERIENCE / QUALIFICATIONS

- A PhD in a life science discipline relevant to gene therapy or equivalent industry experience is required
- 15+ years relevant industry experience is required
- Gene therapy product development knowledge essential
- Knowledge of exosome science is highly preferred and candidates with this experience will be given priority
- Experience with global regulatory interactions is ideal
- Demonstrated ability to thrive in interdisciplinary teams and interact efficiently at the highest levels of senior management
- Demonstrated comfort with biotech start-ups or small and dynamic organizations is required
- In addition to a core scientific expertise, a wider understanding of the essential disciplines for Chameleon's gene therapy drug development is required (e.g. virology, exosome science, immunology, cell biology, bioanalytics, process development)
- Demonstrated track record of building and leading successful teams is required. Experience in managing scientists at different stages of professional growth is required.
- Knowledge of immunology is ideal
- Experience with multiple disease indication areas (e.g. CNS, musculoskeletal and orphan disease) is preferred
- Excellent understanding of both scientific and regulatory requirements related to gene therapy clinical development, manufacturing and quality is required
- Experience working closely with process development/manufacturing
- Experience with the use of animal models for drug development
- Proficient with and passionate about Good Laboratory Practices
- Experience in writing manuscripts, study reports suitable for regulatory filings and presenting results at appropriate scientific meetings is required

- Experience of successful, cross functional team interactions with other passionate and equally talented individuals

HOW TO APPLY

Please send a cover letter (required) and your resume or linkedin profile to info@chameleonbiosci.com.

Chameleon Biosciences is a talented team of dedicated professionals working together to save the lives of people with genetic diseases. We are always glad to be introduced to biotech talent.

Chameleon Biosciences is committed to equal opportunities for all employees and we comply with all federal, state and local legislation regulating affirmative action and equal opportunity. Chameleon policy prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin or ancestry, age, disability, marital status and veteran status.